

Mini Grant Proposal

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**Step 1 :**

La Paz - Community Center

**Step 2 :**

1. Community Economic Development Projects, Department of Health and Human Services, Administration for Children and Families - OCS
2. Community Connect Grant Program, Department of Agriculture, Utilities Programs

**Step 3:**

**Mini Grant Proposal**

COVER PAGE:

**APPLICATION MADE TO:**

Community Connect Grant Program, Department of Agriculture, Utilities Programs

**DATE:** 04/15/18

**AGENCY NAME:** La Paz

**ADDRESS:** 1402 Bailey Ave, Chattanooga, TN 37404

**AGENCY PHONE NUMBER:** (423)624-8414

**AGENCY'S WEBSITE (if applicable):** <https://www.lapazchattanooga.org/>

**Is your organization an IRS 501(c)(3) not-for-profit? (yes or no):** Yes **If not, explain:** \_\_\_\_\_

**CHIEF EXECUTIVE'S NAME & TITLE:** Vivian Lozano, Chief Executive

**CONTACT'S NAME & TITLE (if different):** \_\_\_\_\_

**CONTACT'S TELEPHONE NUMBER:** (423)624-8888

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**ORGANIZATIONAL DEMOGRAPHICS:**

**Number of full time staff:** 2

**Number of part time staff:** 6

**Number of volunteers:** 12

**GEOGRAPHIC AREA:** Chattanooga, Tennessee

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**OPERATING BUDGET TOTAL FOR CURRENT FISCAL YEAR:**

**Fiscal Year:** July 2017 July 2018

**From** **To**

**SOURCES OF INCOME:**

|                   |                       |             |                                 |             |
|-------------------|-----------------------|-------------|---------------------------------|-------------|
| <b>Government</b> | <b>Federal</b>        | <u>15 %</u> | <b>Fees/Earned Income</b>       | <u>0 %</u>  |
|                   | <b>State</b>          | <u>15 %</u> | <b>Individual Contributions</b> | <u>20 %</u> |
|                   | <b>County</b>         | <u>10 %</u> | <b>United Way</b>               | <u>0 %</u>  |
|                   | <b>City</b>           | <u>10 %</u> | <b>Workplace Campaigns</b>      | <u>30 %</u> |
|                   | <b>Special Events</b> | <u>0 %</u>  | <b>Memberships</b>              | <u>0 %</u>  |

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**PROPOSAL**

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**Amount of this request:** \$1,000,000 **FUNDS NEEDED BY:** June 15, 2018

**TIME FRAME IN WHICH FUNDS WILL BE USED:** June 2018 June 2023

**From** **To**

**PURPOSE OF GRANT (ONE SENTENCE):** To support the general operations of La Paz Community Center.

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**Check one of the following:** GENERAL OPERATING SUPPORT **PROJECT SUPPORT**

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**If for project support, complete the following:**

**PROJECT NAME:**

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**TOTAL PROJECT COST:**

\$ \_\_\_\_\_

**PERCENT THIS REQUEST OF PROJECT TOTAL:**

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**PURPOSE OF**

**PROJECT:** \_\_\_\_\_

**WHO WILL PROJECT SERVE:**

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**I. PROPOSAL SUMMARY**

The purpose of La Paz is to help the Latino/ Hispanic community to thrive in the Chattanooga. They do this through educating the Latino / Hispanic community as well as raising awareness among the non Latino / Hispanic community. La Paz is requesting this grant in order to support their community center where Latino / Hispanic children ages K - 12th, are able to come and receive help with homework, projects, and other school assistance. We recognize that many Latino / Hispanic children struggle in receiving help with such things due to the language barrier of their parents. Given this information, we decided that through educating these children and helping them be successful in school, we will equip them with knowledge and prepare them for a bright future. What we hope to achieve out of this community center is to create equal opportunities for the Latino / Hispanic children while helping them obtain quality education. This will assist with creating exemplary citizens. This grant will help in buying new technology that will assist the children in their learning. Funds will also be used to help with bills in order to ensure the continuation and maintenance of the building.

**II. NARRATIVE**

**A. Organizational Background**

*1. A brief description of its history and mission.*

The mission of La Paz is to empower and engage Chattanooga's Latino population through advocacy, education, and inclusion. The goal of La Paz is to provide a safe and welcoming

environment for area Latinos to come together in order to build community, develop leaders, and be a positive contribution to the growth and development of the Chattanooga region. Our desire is to support efforts that are designed to make Chattanooga a more inclusive, diverse and rich community. La Paz de Dios, Inc. began its work as a 501(c)3 non-profit organization in 2004 after a collective group of individuals saw the opportunity to address the needs of the growing Latino population. Since its founding, La Paz has worked to build tolerance, opportunity, and mutual understanding, creating an environment in which cultural acceptance can thrive.

Quickly La Paz became the safe haven, not only for new Latino immigrants, but also for Latino professional leaders who wanted to get their foot in the door in making a difference in the community. La Paz has become the trusted go-to organization for those in the community - government, businesses, community groups, and other organizations - who wish to understand, build acceptance of, engage, and empower the Latino community in the region.

***2. Current programs, service provided, populations served.***

The population that is being served by La Paz is the Latino / Hispanic community. The La Paz team provides regular networking luncheons and cultural competency trainings to assist community groups, organizations, and businesses in understanding the nuances of Latino culture. La Paz helps its Latino clients learn how to live and be a part of the local community. This includes helping our clients learn important aspects for healthy living in the community. We do this through direct consultation services covering topics such as healthy eating/dieting, prenatal care, leadership development, entrepreneurship, civic engagement, and more.

***3. Accomplishments - Please emphasize the achievements of the recent past.***

Every year a Latino Leader Award Event is held and different Latino/Hispanic 18+ years are awarded for all their accomplishments. By having this agency and community center they are able to

improve their life and therefore achieve these leadership positions in the Latino/Hispanic community.

This empowers the Latino/Hispanic community to strive.

***4. Number of paid full-time staff; number of paid part-time staff; number of volunteers.***

There are 2 full-time staff at this agency, 6 paid part-time staff, and 12 volunteers at this agency.

***5. Your organization's relationships — both formal and informal — with other organizations working to meet the same needs or providing similar services. Please explain how you differ from these other agencies.***

La Paz Community Center works with other agencies who are interested in the growth of the Latino / Hispanic children. We network with different organizations who serve this population in various ways. Some assist translation services and other provide help in other areas. We differ from these organizations in the sense that our target population is the Latino/ Hispanic children specifically. Our goals is to assist there educational needs.

**B. Needs Statement**

The needs addressed if given the grant will funding for the enhancement of a community center for the children of the Latino/Hispanic community. The funds will be used to buy technology that will assist the children with education and learning. The funds will also be used to pay bills to help further build and keep this community.

**C. Proposal**

***1. How will your proposal address identified needs?***

There is a lot of need within the Latino / Hispanic community in the Chattanooga area. Most of these individuals are from Guatemala and they actually have their own dialect. This means that spanish is their second language and they struggle with that. Their children receives the effects of this due to the lack of help that is provided when completing school assignments. This proposal will help address these needs by proving the help children need in order to ensure their success.

***2. Projected goals, objectives, timeline, anticipated impact.***

Our short term goal is to be able to assist more children. As of now we serve about 15 kids on regular basis. We would like to increase that number to 20 in the next two months. Our center is slowly growing so we anticipate no problem with the kids coming beside the financial aspect. In the Long run we expect these kids to receive at least a B average in school. Our goal is to see them graduate from high school with at least this average. We expect to impact the community by creating more educated latinos.

***3. Expected role of volunteers.\****

The expected role of volunteers is to enhance the child's learning. We expect volunteers to be knowledgeable in the area they choose to help with. They will go beyond and above to teach the concepts to the children while creating a fun and safe environment.

***4. Number and types of people who will benefit from your proposal.***

The entire Latino / hispanic community, specifically the children of this community. In the long run, we expect for the community in Chattanooga to benefit as a whole.

***5. How will you monitor your work and how will you measure success or effectiveness?***

We will monitor our work via student's grades. When the child comes in we take a look at their current progress report and we keep a file for each child. Whenever they receive their report cards they bring it to us to make a copy of their progress. We are aware that many thing can impact a child's learning, therefore if we see no improvement in 6 months, we will conduct a careful interview with the child and refer to a professional if needed.

***6. What are your other potential and actual sources of support for this proposal?***

Currently we are able to run on donations from the community and Financial assistance from other organizations who are willing to support our Community Center.

***7. Where do you expect to find future support?***

We expect to receive support from different organizations and grants. There are also individuals who donate to the center. We also plan to continue to fund raise within the larger community and to raise awareness to the work we are doing.

**D. Appropriateness to funder's mission- Explain how your project or program meets this particular funder's guidelines and criteria.**

The project meets the funder's guidelines by constructing, acquiring, or expanding a community center.