

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

ANGELA R. SPARKS

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

**IS-100.C:
INTRODUCTION TO INCIDENT COMMAND SYSTEM, ICS-100**

Issued this 13th Day of January, 2024



0.20 IACET CEU

Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency