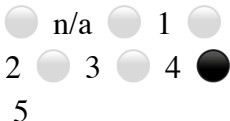
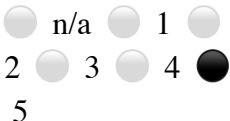
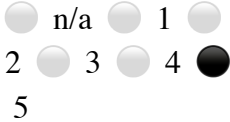
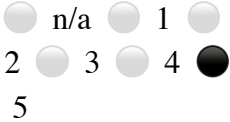


P B	Description	Learning Activities	Mid-term Rating	*Final Rating
1. 1	Develop a practice framework for analysis of complex environments, that is ethical, value-grounded, and evidenced-based	I will continue referring to NASW ethical principles to guide my practice in the social work field. I will also become familiar with Omni's code of ethics and mission statement. Research and evidence-based practice will be of utmost importance to me as I navigate my professional work.	<input type="radio"/> N/A <input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input checked="" type="radio"/> 5	<input type="radio"/> N/A <input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input checked="" type="radio"/> 5
1. 2	Implement supervisory and self-care strategies that integrate professional strengths, limitations, and challenges	I will meet with my field instructor for weekly supervision and improve and practice my self-care routine. Regular self-assessment will help me understand my strengths, limitations, and challenges.	<input type="radio"/> N/A <input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input checked="" type="radio"/> 5	<input type="radio"/> N/A <input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input checked="" type="radio"/> 5
1. 3	Exhibit commitment to professional growth through continuing education, supervision, and ongoing consultation	I will regularly attend trainings, webinars, conferences, and supervision with colleagues and administrative staff to further my knowledge and competency in the social work and foster care field. I will utilize my learned knowledge and apply it to my social work practice. I will attend the DCS conference this year as well.	<input type="radio"/> N/A <input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input checked="" type="radio"/> 5	<input type="radio"/> N/A <input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input checked="" type="radio"/> 5
1. 4	Demonstrate professional oral and written communication skills	I will present myself professionally through physical appearance, presentation skills, and satisfactory documentation. I recognize that communication among workers and social work teams is essential for success.	<input type="radio"/> N/A <input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input checked="" type="radio"/> 5	<input type="radio"/> N/A <input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input checked="" type="radio"/> 5

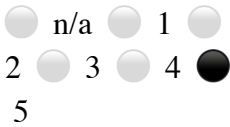
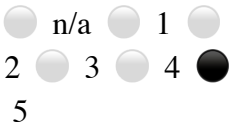
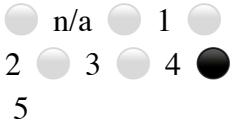
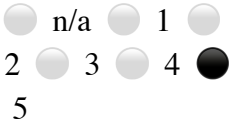
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			Comp 1 Rating (average) 5	Comp 1 Rating (average) 5
		<i>Save your form regularly: Scroll down past Competency 9 and click the first "Save Draft" button.</i>	Mid-term Evaluation Feedback Comments (Strengths, Ongoing Development and Concerns) The intern has exceeded expectations on all of the above.	Final Evaluation Feedback Comments (Strengths, Ongoing Development and Concerns)

Competency #2: Engage Diversity and Difference in Practice

P B	Description	Learning Activities	Mid-term Rating	*Final Rating
2. 1	Develop and implement strategies that strive to eradicate discrimination in any form	I will complete the Family Focused Treatment Association (FFTA) annual policy conference that will focus on diversity and resiliency for foster care families. I will also develop a training module PowerPoint of what I learned at the conference and key point worksheets to share and publish within the agency so that resource coordinators, adoption specialists, placement specialists, and other administrative staff may also benefit from the content.	 n/a 1 2 3 4 5	 n/a 1 2 3 4 5
2. 2	Apply self-awareness and self-regulation to manage the influence of personal biases and values in working with diverse clients and constituencies	I will continue to research diversity and cultural differences and how they may uniquely affect each client. I will complete the DSM 5 cultural formulation interview as needed with clients and self-assessments to recognize and understand my own potential biases and value conflicts within the helping relationship.	 n/a 1 2 3 4 5	 n/a 1 2 3 4 5
			Actioned by Patton, Alyson on 3/7/2021 10:19:06 PM	Actioned by Patton, Alyson on 3/7/2021 10:19:06 PM
			Comp 2 Rating (average) 5	Comp 2 Rating (average) 5

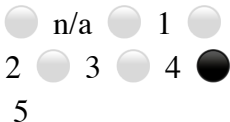
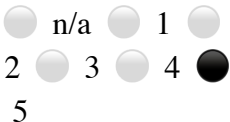
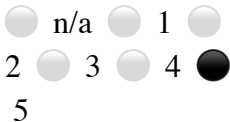
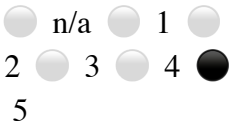
		<p><i>Save your form regularly: Scroll down past Competency 9 and click the first "Save Draft" button.</i></p>	<p>Mid-term Evaluation Feedback: Please comment on the student's strengths, ongoing development and concerns</p> <p>The intern has exceeded expectations on all of the above.</p>	<p>Final Evaluation Feedb ack: Please comment on the student's strengths, ongoing development and concerns</p>
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Competency #3: Advance Human Rights and Social, Economic, and Environmental Justice

P B	Description	Learning Activities	Mid-term Rating	*Final Rating
3. 1	Demonstrate leadership in advocating for human rights, social, economic and environmental justice	I will continue to learn policies and review empirical evidence concerning kids that age out of the foster care system. I plan to work alongside Omni staff to plan, create, and advocate for better service resources for teens and young adults in the child welfare system. I will also join the Rise Up program to connect these teens with resources and training as they prepare for independence.	 n/a 1 2 3 4 5	 n/a 1 2 3 4 5
3. 2	Design and implement social action strategies	I plan to research, create, and implement a three-part Omni Visions Training for Resource Coordinators. The three parts will focus on foster youth and complex trauma, parenting for resiliency, and therapeutic visitation with biological families. The intention is to help Resource Coordinators properly utilize trauma-informed approaches while teaching and monitoring these approaches in the foster homes and with biological families working towards reunification. The goal is to decrease the number of move disruptions within the agency and increase reunifications with biological families.	 n/a 1 2 3 4 5	 n/a 1 2 3 4 5
			Actioned by Patton, Alyson on 3/7/2021 10:19:06 PM	Actioned by Patton, Alyson on 3/7/2021 10:19:06 PM

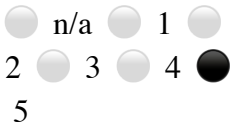
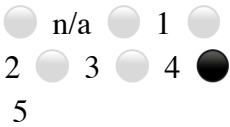
			Comp 3 Rating (average) 5	Comp 3 Rating (average) 5
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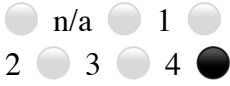
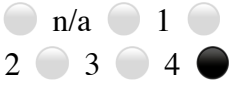
Competency #4: Engage in Practice-Informed Research and Research-Informed Practice

P B	Description	Learning Activities	Mid-term Rating	*Final Rating
4. 1	Engage in a review of contemporary best practices	I will continue to extensively research evidence based practices for complex trauma, therapeutic interventions, and program implementation that may positively affect foster care children and families.	 n/a 1 2 3 4 5	 n/a 1 2 3 4 5
4. 2	Conduct research that responds to social work practice needs	I will conduct research that responds to social work, foster care, and clinical setting needs. I will research evidence-based interventions to use when working in the clinical setting and therapeutic foster care. I will also conduct research to include in the Omni Visions Training for Resource Coordinators special project. I will present my research findings to the field instructor throughout my practicum. I would also like to focus on research gaps concerning diversity in therapeutic foster care, including racial, cultural, and LGBTQ+ differences.	 n/a 1 2 3 4 5	 n/a 1 2 3 4 5
			Actioned by Patton, Alyson on 3/7/2021 10:19:06 PM	Actioned by Patton, Alyson on 3/7/2021 10:19:06 PM
			Comp 4 Rating (average) 5	Comp 4 Rating (average) 5

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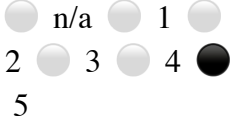
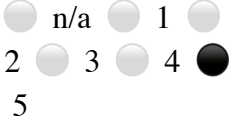
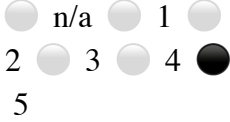
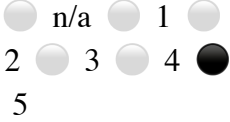
Competency #5: Engage in Policy Practice

P B	Description	Learning Activities	Mid-term Rating	*Final Rating
5. 1	Advocate with and inform stakeholders to impact policy change	I will become a member of Family Focused Treatment Association (FFTA). I will attend the annual conference this year and regularly participate in panels that discuss policies that affect all areas of foster care. I will focus on Department of Children Services (DCS) Extension of Foster Care (EFC) policies and how they affect foster youth's decision to continue or deny EFC services. I plan to discuss the policies and their effects with the youth, Omni staff, and DCS staff to learn their opinions on these policies. I will also regularly participate in DCS Child and Family Team Meetings.	 n/a 1 2 3 4 5	 n/a 1 2 3 4 5

5. 2	Develop and implement a policy and/or advocacy plan	I will collaborate with foster youth, other workers, and IL resources to develop an advocacy plan for foster youth preparing to age out of the system and enter EFC services. This plan will use CASEY life skills assessments to form treatment plans and SMART goals, establishing employment, and applying for college or trade school. I will also help foster youth establish stable housing with hopes of avoiding homelessness after aging out of the system. I will also focus on DCS and Omni agency policies on therapeutic visitation in the foster care system. I will advocate for increased therapeutic visitation training within the Omni agency since most workers providing this resource are not Masters level.	 n/a 1 2 3 4 5	 n/a 1 2 3 4 5
			Actioned by Patton, Alyson on 3/7/2021 10:19:06 PM	Actioned by Patton, Alyson on 3/7/2021 10:19:06 PM
			Comp 5 Rating (average) 5	Comp 5 Rating (average) 5

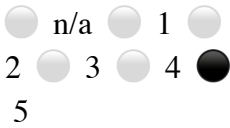
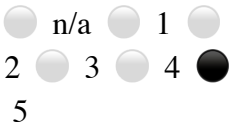
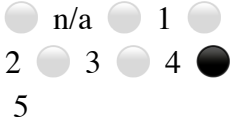
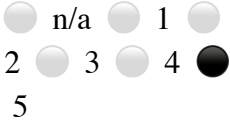
		<p><i>Save your form regularly: Scroll down past Competency 9 and click the first "Save Draft" button.</i></p>	<p>Mid-term Evaluation Feedback: Please comment on the student's strengths, ongoing development and concerns</p> <p>The intern has exceeded expectations on all of the above.</p>	<p>Final Evaluation Feedback: Please comment on the student's strengths, ongoing development and concerns</p>
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Competency #6: Engage with Individuals, Families, Groups, Organizations, and Communities

P B	Description	Learning Activities	Mid-Term Rating	*Final Rating
6. 1	Examine evidence-based practices to prepare for professional engagement across systems	I will continue to deepen my knowledge and skills with therapeutic evidence-based practices including trauma-focused cognitive behavioral therapy, strengths based perspective, functional family therapy, motivational interviewing, parent-child interaction therapy, and internal family systems.	 n/a 1 2 3 4 5	 n/a 1 2 3 4 5
6. 2	Engage with systems utilizing evidence-based practice strategies	As I increase my competency with the evidence-based practices, I will use them as I engage with clients in the therapeutic setting. These models will be used at the micro, mezzo, and macro levels of foster care. I will spend time with individuals, families, community sources, and foster care organizations.	 n/a 1 2 3 4 5	 n/a 1 2 3 4 5
			Actioned by Patton, Alyson on 3/7/2021 10:19:06 PM	Actioned by Patton, Alyson on 3/7/2021 10:19:06 PM
			Comp 6 Rating (average) 5	Comp 6 Rating (average) 5

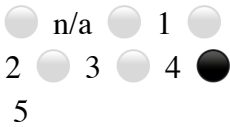
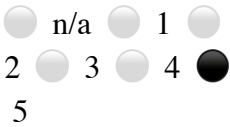
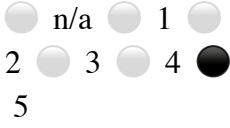
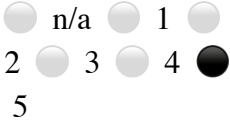
		<p><i>Save your form regularly: Scroll down past Competency 9 and click the first "Save Draft" button.</i></p>	<p>Mid-term Evaluation Feedback: Please comment on the student's strengths, ongoing development and concerns</p> <p>The intern has exceeded expectations on all of the above.</p>	<p>Final Evaluation Feedback: Please comment on the student's strengths, ongoing development and concerns</p>
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Competency #7: Assess Individuals, Families, Groups, Organizations, and Communities

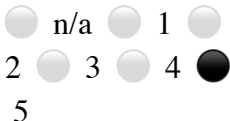
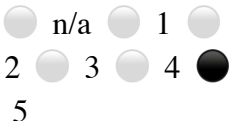
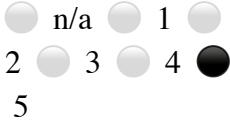
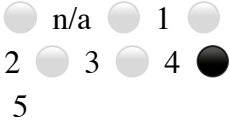
P B	Description	Learning Activities	Mid-term Rating	*Final Rating
7. 1	Formulate comprehensive assessments, using a variety of diagnostic classification systems	I will conduct psychological assessments for individual clients that will provide necessary historical and current information to develop treatment planning. I will also complete cultural assessments with clients when appropriate.	 n/a 1 2 3 4 5	 n/a 1 2 3 4 5
7. 2	Design and implement organizational and/or community assessments	I will design and implement a needs assessment concerning the current Omni Resource Coordinator needs. The assessment will focus on what areas of training the workers may need to strengthen skills and resources in the field. This assessment will guide the details of the Omni Visions Training for Resource Coordinators. This training will serve as my special project.	 n/a 1 2 3 4 5	 n/a 1 2 3 4 5
		Save your form regularly: Scroll down past Competency 9 and click the first "Save Draft" button.	Actioned by Patton, Alyson on 3/7/2021 10:19:06 PM	Actioned by Patton, Alyson on 3/7/2021 10:19:06 PM
			Comp 7 (average) 5	Comp 7 (average) 5

			Mid-term Evaluation Feedback: Please comment on the student's strengths, ongoing development and concerns The intern has exceeded expectations on all of the above.	Final Evaluation Feedback: Please comment on the student's strengths, ongoing development and concerns
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Competency #8: Intervene with Individuals, Families, Groups, Organizations, and Communities

P B	Description	Learning Activities	Mid-term Rating	*Final Rating
8.1	. Implement clinical evidence-based interventions with individuals, families, and/or groups	I will implement evidence-based interventions when working with individuals, families, and groups. These will include trauma-informed therapeutic models, parenting resiliency, and program interventions to better fit the needs of workers, youth, and families.	 n/a 1 2 3 4 5	 n/a 1 2 3 4 5
8.2	Integrate macro level evidence-based strategies with organizations and/or communities	I will use evidence-based approaches within the Omni Visions Training for Resource Coordinators. I will also learn, study, and utilize evidence-based strategies when working with other organizations and focusing on program and policy reform.	 n/a 1 2 3 4 5	 n/a 1 2 3 4 5
			Actioned by Patton, Alyson on 3/7/2021 10:19:06 PM	Actioned by Patton, Alyson on 3/7/2021 10:19:06 PM
			Comp 8 Rating (average) 5	Comp 8 Rating (average) 5
		Save your form regularly: Scroll down past Competency 9 and click the first "Save Draft" button.	Mid-term Evaluation Feedback: Please comment on the student's strengths, ongoing development and concerns The intern has exceeded expectations on all of the above.	Final Evaluation Feedback: Please comment on the student's strengths, ongoing development and concerns

Competency #9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities

P B	Description	Description	Mid-term Rating	*Final Rating
9.1	Select evidence-based evaluation strategies according to their efficacy with specific client systems	I will use evidence-based evaluation strategies when working with individual clients and families in the therapeutic setting. I will focus on S.M.A.R.T. goals and goal, process, impact, and outcome based evaluation methods.	 2 3 4 5	 2 3 4 5
9.2	Evaluate the efficiency and effectiveness of practice outcomes across systems	I will evaluate the efficiency and effectiveness of the Omni Visions Training for Resource Coordinators special project with possible quantitative and qualitative methods. I also plan on developing a pre and post-test.	 2 3 4 5	 2 3 4 5
			Actioned by Patton, Alyson on 3/7/2021 10:19:06 PM	Actioned by Patton, Alyson on 3/7/2021 10:19:06 PM
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