
Organizational Assessment

Rebeca Santos, Anna Benko, & Thecie Previlus

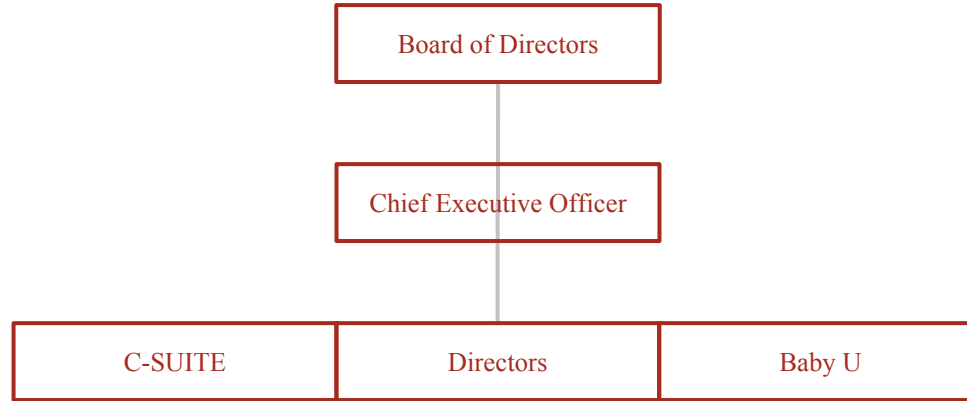
Signal Centers

- Established in 1957
- Signal Centers 109 N Germantown Rd, Chattanooga, TN 37411
- Mission: To strengthen children, adults and families through services focusing on disabilities, early childhood education and self-sufficiency.
- Vision statement: A community that fosters lifelong independence for children, adults and families.
- Agency Values:.. Respect. Integrity. Teamwork. Innovation. Stewardship.

Board

- Board consist of members of the community that are in various occupations like: Police officers, lawyers, decorator, architecture, agriculture, business, finance, physicians entrepreneur, artist etc.
- Positions include: President, Past President, Treasurer, Secretary

Management



Planning

<https://docs.google.com/spreadsheets/d/1pVo29WdbR6gix5JUDcsNBknknOs7a08Av0bAAJu4gEU/edit#gid=1625283846>



Relationships

Main Stakeholders: Government, United way, Friend of Special Children, Fundraising/Contributors



Relationships

Meets the needs of the community and agency

- United Way & Friends of Special Children helped them build a recreation center
- Celebrated 60 years anniversary April 19, 2017



SWOT ANALYSIS

- Strengths -
 - Five more programs
 - Board members consisting of members
 - Regular meetings for each programs are held
 - Strong relationship with donors
- Weaknesses-
 - Location
 - Distribution of information

SWOT ANALYSIS

- Opportunities

- Day programs for adults
- Children's programs with inclusive education
- Employment services
- assistive technology services
- Veteran services
- Child Care Resource and Referral Centers

- Threats

- Agency is non-profit
- Funding
- Contract termination

SWOT ANALYSIS

- Action plan
 - Better organization of programs
 - Gain more partnerships
 - Advertisement