

HOW TO PRACTICE DEI AT FYE

Diversity, Equity, and Inclusion (DEI) are essential in supporting first-year students. FYE advisors can implement the following strategies to promote an inclusive and equitable experience for all new students:



Commit to Ongoing DEI Training

Continuously develop your cultural competence through regular DEI workshops, self-education, and reflection.



Foster a Sense of Belonging

Create a welcoming environment where every first-year student feels valued.



Engage in Difficult Conversations

Discuss sensitive topics related to diversity and inclusion with openness and empathy.



Support Underrepresented Students

Ensure equitable access to resources, services, and opportunities tailored to the needs and challenges of underrepresented student groups.



Practice Cultural Humility

Recognize that students are the experts of their own identities. Be willing to learn from your students and adapt based on their needs.



Use Inclusive Language & Communication

Address students with respect for their identities, using correct names and pronouns. Practice active listening and empathy in conversations.



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