

plan is to work closely with each local organization to learn their programs and ensure services are not exactly repeated if unnecessary. The hope is to work alongside these programs that may share the same goal to complement one another and provide a more teamwork atmosphere. Regular meetings, communication, and collaboration will occur with each social advocacy agency.

Evaluation Plan

In order to measure the outputs of the logic model, each output is broken down into activities and the participants that are included. For the virtual training workshop, the instrument used to collect data will be online attendance. It will be collected at the start of each portion of the workshop. The attendance will be logged into a spreadsheet and numbers will be discussed during monthly meetings to make necessary improvements to the participation of the program. For the biweekly and monthly meetings, the instruments used to collect data will be attendance sheets and meeting minutes. All participants will sign attendance sheets and they will be collected at each portion of the training. Attendance will be logged into a spreadsheet. Meeting minutes will be completed at each biweekly and monthly meeting. After completed, the meeting minutes will be stored in a file. For the accountability partner portion, partners will meet a minimum of once a month. During each meeting time, an attendance log will be signed. The log will be kept in spreadsheet form. Accountability partners will also complete a survey to evaluate the effectiveness.

This way of measuring outputs brings the overall understanding of what is and what is not working to improve the community involved with CPD. The above measurements will connect to the overall evaluation plan that will be utilized to show the success rates and provide

stakeholders what needs to be improved to ensure the Community Connect Project is fully successful.

The CCP has created various intermediate outcome goals for the program. The CPD will start to use trauma-informed responses with confrontations with minority citizens in Chattanooga after completing the racial trauma training. The CPD officers will increase conversations around racial trauma and incidents they experience in the line of duty that deserve trauma-informed responses.

Pre and post self-report surveys will be completed by CPD officers before and after the racial trauma training. This will allow CCP to measure progress on the officers' competency on racial trauma and trauma-informed practices in the field. The CCP hopes to see an increase of 50% in the post self-report test after the training. The program will also utilize the self-report surveys to measure the progress of the accountability partnership program.

CCP will utilize the public ChattaData portal to compare and measure any differences in the racial discrepancies with arrests, citations, excessive use of force, and citizen complaints on officers. CCP will measure the progress of outcome goals with every set of new data that ChattaData releases. This will assist our program in understanding if our activities of racial trauma training and accountability partnership have been effective in decreasing racial discrepancies in CPD policing and increasing a positive relationship between CPD and the community. These steps in the evaluation plan will create a foundation to best record the practices implemented and to measure long term outcomes.

Proposed Program Resources

CCP will need various resources to provide the activities to participants to meet program goals (See Appendix K). In order to support and implement the community connection project,