

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

MIKE G HOBACK

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.HE

Introduction to the Incident Command System

ICS-100 for Higher Education

Issued this 13th Day of May, 2012



A handwritten signature in black ink, reading "Vilma Schifano Milmo".

Vilma Schifano Milmo
Superintendent (Acting)
Emergency Management Institute