

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

MIKE G HOBACK

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00240

Leadership & Influence

Issued this 20th Day of October, 2006



A handwritten signature in black ink, reading "Vilma Schifano Milmo".

Vilma Schifano Milmo
Superintendent (Acting)
Emergency Management Institute