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Re: [ext] Re: Diversity Survey



Samir Khalil

Fri 9/25/2020 10:22 AM

To: Karen McReynolds <kmcreynolds@chattanooga.gov>; K Geter <geterdistrict5@gmail.com>

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Thank you for your suggestions!

These are extremely helpful for us moving forward. I will see how we can incorporate the Office of Multicultural Affairs within the survey itself as well as the flyer promoting it. Does your office have an official logo or signifier or is it just the title of your office?

For the definitions, they are listed in the introduction paragraph shared below:

This survey is designed to help Commissioner Geter learn more about how the community feels about having a diversity taskforce formed in Hamilton County. All answers will be kept confidential and no personal data will be shared outside of Commissioner Geter's office. Only the results of the study will be shared with the Diversity and Equity Committee, the Hamilton County Commissioners, and the constituents of Hamilton County.

As constituents of Hamilton County, we want this taskforce to be for the people, powered by the people. **Diversity** refers to any differentiation of groups of people based on gender, religion, race, ethnicity, sexual orientation, social class, language, educational level, and disability/ability. **Equity** refers to equal access to resources for all people regardless of differences as explained in the definition of "diversity." **Inclusion** refers to the active participation of each member of a community without exclusion, bias, or prejudice.

Please answer each question to the best of your ability and with as much honesty as possible.

"Diversity is an invitation to a party, inclusion is being asked to dance" - Unknown

Unfortunately for Google Forms, we are unable to format the individual words to be bold or in italics or highlighted. Would you suggest having each definition on its own separate line to make it a little more clear?

Looking forward to hearing from you!

Best regards,

Samir Khalil, *BSW*
Graduate Assistant
School of Social Work
Southern Adventist University

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From: Karen McReynolds <kmcreynolds@chattanooga.gov>
Sent: Wednesday, September 23, 2020 1:34 PM
To: K Geter
Cc: Samir Khalil
Subject: [ext] Re: Diversity Survey

You're welcome!

Karen L. McReynolds
Director of Multicultural Affairs
Office of Multicultural Affairs
Office of the Mayor
101 East 11th Street
Chattanooga, TN 37402
Phone: 423-643-6702

On Wed, Sep 23, 2020 at 12:42 PM K Geter <geterdistrict5@gmail.com> wrote:

Thank you so much Samir and Karen

Katherlyn

On Mon, Sep 21, 2020, 9:29 AM Karen McReynolds <kmcreynolds@chattanooga.gov> wrote:

Good morning Samir,
The survey definitely looks great, I would only add two suggestions. I would definitely add the definitions of diversity, equity, and inclusion. Most people don't really know the distinctions between them. Also I would add "Gender" as one of the areas to explore as well.
And last, we have a massive email repository called the CAN that I can send out the flyer through the City as well. Just as long as the flyer and the language has The Office of Multicultural Affairs as a hosting partner we should be good to go.

Karen L. McReynolds
Director of the Office Of Multicultural Affairs
Office of the Mayor
101 East 11th Street
Chattanooga TN 37402
423-643-6702

On Fri, Sep 18, 2020, 12:56 PM Samir Khalil <samirkhalil@southern.edu> wrote:

Good Afternoon!

I hope you are doing well!

Commissioner Geter and I just completed a simple diversity survey that we are planning to send out to Hamilton County constituents to gather information regarding the taskforce. Before we

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Also, would you have any suggestions on how we can reach the most amount of people in Hamilton County? Commissioner Geter has a small email group that she can send it to as well as posting it on social media, but if you happen to know more information on how to share this with a much larger population, that would be great!

Thank you so much for your help and I look forward to hearing from you!

Best regards,

Samir Khalil, *BSW*
Graduate Assistant
School of Social Work
Southern Adventist University