

Reply | Delete Junk |

Re: [ext] Re: [ext] Re: [ext] Re: [ext] Re: Diversity Taskforce Survey



Samir Khalil

Sun 6/6, 3:38 AM

Reply |

Sent Items

Thank you so much for your understanding.

Hopefully we will have a clearer plan later this month and I will be able to let you know!

Best regards,

Samir Khalil, *BSW*
Graduate Assistant
School of Social Work
Southern Adventist University

From: [REDACTED]

Sent: Wednesday, June 2, 2021 11:23:48 AM

To: Samir Khalil

Subject: [ext] Re: [ext] Re: [ext] Re: [ext] Re: Diversity Taskforce Survey

Thank you, Samir, once AGAIN, for this awesome update. I really appreciate you so much. I will stay tuned, and I hope everything goes as smoothly as possible for Commissioner Geter over the next few weeks!

On Wed, Jun 2, 2021 at 11:10 AM Samir Khalil <samirkhalil@southern.edu> wrote:

Good morning!

I am so sorry I forgot to email you earlier!! This last week I've traveled back home and it was a lot more hectic than I had hoped it was going to be.

So, what I was going to email you was that plans have changed once again. Unfortunately, due to an unforeseen medical procedure that Commissioner Geter needs to do on June 5th, she is going to be out for the next three weeks. The procedure itself isn't that bad, but the recovery period is what is going to delay pretty much everything. However, we are still working on a plan to be able to move forward with our plan.

On May 28, we met with someone (I am currently blanking on his name) who has had a ton of experience in diversity, equity, and inclusion. We presented our ideas to him to see what he thought and would recommend. Based on that discussion, we learned that we will need to come at this issue from a different angle as to not get shot down too easily as well as shift the scale to be a bit smaller than originally planned. Due to this being such a hot-topic issue, we want to make sure that whatever

Reply | Delete Junk |

As of now, the new plan is looking at the end of June to resume our plan of attack and in July we are hoping to make some waves.

Let me know if you have any questions and thank you so much for reaching out!

Best regards,

Samir Khalil, *BSW*
Graduate Assistant
School of Social Work
Southern Adventist University

From: [REDACTED]
Sent: Wednesday, June 2, 2021 10:33:03 AM
To: Samir Khalil
Subject: [ext] Re: [ext] Re: [ext] Re: Diversity Taskforce Survery

Hi Samir-

Is there a committee meeting happening this morning? Or was the plan just to schedule one this morning?

Thanks!

[REDACTED]

On Tue, May 4, 2021 at 7:59 AM [REDACTED] wrote:
Alright! This process sounds so rich and collaborative and informed. Thanks for keeping me in the loop! I've penciled in June 2 👍

On Mon, May 3, 2021 at 11:56 AM Samir Khalil <samirkhalil@southern.edu> wrote:
Good morning!

Sorry I had not reached out to you on Friday. Our schedule did not go as planned due to a cancelled meeting and shifted schedules. However, we did discuss a lot about what we are planning on doing and are working on creating an official draft of the resolution that we are hoping Hamilton County will adopt. As we meet with other community partners and people of influence, we are learning of the different resources that we already have and working to utilize them to address diversity more appropriately.

Our current plan is to have the resolution completed by the 14th of May, share it with some trusted individuals for review, make the necessary changes and call a committee meeting on June 2nd. Once this meeting is confirmed, I will make sure to let you know via text or call to make sure you'll be able to join!

Reply | Delete Junk |

Best regards,

Samir Khalil, *BSW*
Graduate Assistant
School of Social Work
Southern Adventist University

From: [REDACTED]
Sent: Monday, April 26, 2021 10:20:10 PM
To: Samir Khalil
Subject: [ext] Re: [ext] Re: Diversity Taskforce Survey

That's fantastic, Samir, thank you so much. I just know I will lose track of things if I don't circle back when I am thinking about them! Looking forward to hearing about whatever your wonderful team puts together and cheering on/supporting/participating however I can. Thank you for what you do for our community!

On Mon, Apr 26, 2021 at 10:24 AM Samir Khalil <samirkhalil@southern.edu> wrote:

Good Morning!

It's so great to hear from you!

I will be working with Commissioner Geter this Friday where we will be reviewing a lot of our current plans for the diversity project. It has slightly shifted a bit, so we are figuring out how to adapt and change to the new information that we have stumbled upon.

Once I get more information, I will let you know and make sure to keep you fully in the loop! For the Diversity and Equity Committee, I believe she's planning on having one either end of May or beginning of June.

Let me know if you have any burning questions before then!

Best regards,

Samir Khalil, *BSW*
Graduate Assistant
School of Social Work
Southern Adventist University

From: [REDACTED]
Sent: Monday, April 26, 2021 9:59:49 AM
To: Samir Khalil
Subject: [ext] Re: Diversity Taskforce Survey

Hi Samir-

Reply | Delete Junk |

being what it is, and I've wondered how things are coming with you all and where you are with your surveying/formation of a taskforce. I'm hoping to be able to sit in on some more meetings again soon, but just thought I'd check in with you to see where you are in your efforts, if there is anything I can do to help, and if there is a date set at the moment for the next time the Diversity and Equity Committee will meet?

Thank you so much!

On Thu, Feb 25, 2021 at 2:33 PM [REDACTED] wrote:

Hi Samir!

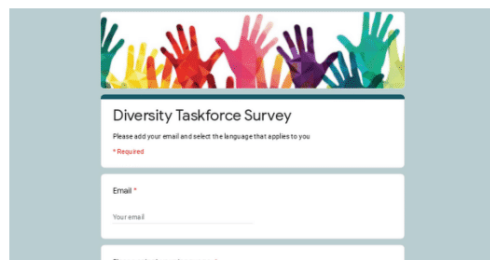
So sorry for my delay in responding to this email! I tend to be kind of delinquent about checking my personal email and then have to play catch up like this when I do... Thank you for reaching out. Actually, after getting it lost in the shuffle for a few weeks, I finally found the survey on Commissioner Geter's facebook last week, took it and shared it around, and I watched the panel discussion you told me about from last Fall(which was AMAZING). I'm so excited to follow what you all are working on, and I want to help if I can. I don't think I have any questions at the moment, other than wondering if you know yet when you might be presenting your findings to the Diversity Committee (I THINK I'm remembering correctly that that was your next step), or if there is anything else I can do to support?

On Fri, Feb 12, 2021 at 11:49 AM Samir Khalil <samirkhalil@southern.edu> wrote:

Hey [REDACTED]

I hope you are doing well.

It was really great connecting with you and I wanted to check and see if you had any more questions for us or if you are all set for now. Also, I thought that it would be a good idea to share the survey link with you here so that you would have easier access to it rather than having to hunt it down: <https://forms.gle/owBLwmKPwqcz3R996>



Diversity Taskforce Survey

forms.gle

Please add your email and select the language that applies to you

I also wanted to check and see if you had had a chance to connect with Commissioner Geter regarding the minority diversity committee in conjunction with the Chattanooga

Reply |

Delete Junk |

Looking forward to hearing from you soon and let me know if you have any questions!

Best regards,

Samir Khalil, *BSW*
Graduate Assistant
School of Social Work
Southern Adventist University