

October 4, 2017

TO WHOM IT MAY CONCERN:

I have written this letter of recommendation on behalf of Daniel Varela. I have known Mr. Varela since January 2017. He was a student in my Social Welfare class in the 2017 spring semester.

I have observed several noteworthy qualities in him, which will make a valuable worker for your organization. He demonstrates a very strong work ethic, eagerness to learn, and notably, a willingness to accept and use feedback for improvement. He is punctual in attendance and submitting assignments and was one of the top students in the class earning an A for the final course grade. Mr. Varela has an agreeable disposition, collaborates effectively and respectfully with peers, and seamlessly takes on leadership in group activities.

The social welfare class covered several social problems and topics important to quality of life but with divergent ideas on causes and preferred solutions. However, Mr. Varela's interactions and work show that he is able to respectfully engage diverse perspectives and exhibit compassion for persons from varied backgrounds. Most importantly, he consistently affirms the dignity and humanity of marginalized groups.

I highly recommend him for any appropriate opportunity that your organization has available. If you have additional questions, you may reach me via the contact information listed below.

Sincerely,

Mina Nelson, PhD, MSW

Assistant Professor School of Social Work

Southern Adventist University

E-mail: nnelson@southern.edu

Tel. (423)-236-2635 (O)