



September 27, 2017

To Whom it May Concern:

The purpose of this letter is to provide a recommendation for Daniel Varela. I have known Mr. Varela since the 2016-2017 school year when he was a student in my Social Work Interviewing Skills and Intro to Social Work courses. In the classroom, Mr. Varela demonstrated a desire to learn and grow in his professional development. He was consistently engaged in class discussion and participated meaningfully in the learning process. It was evident that he had thoroughly prepared for each class period. His course work was thoughtful, detailed, and accurate.

Interpersonally, Daniel Varela interacts positively with his peers and professors. Peers have remarked on how helpful and kind he has been to them, which speaks to his commitment to care for others. In the field of social work, it is crucial to work well with others and have the knowledge, skills, and values needed to be effective in your roles. Mr. Varela demonstrates all of these positive attributes and shows an eagerness to continue developing his skills.

I am confident that Mr. Varela exemplifies both interpersonal and academic/professional strengths that would be an attribute to your organization. If you have any questions or need additional information, please feel free to contact me. I can be reached at [aheck@southern.edu](mailto:aheck@southern.edu) or 423.236.2630.

Sincerely,

Annette Heck, DSW, LCSW  
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